

SHORELINE COMMUNITY CHURCH

Children's and Youth Worker Application

Name: _____ Date: _____

Are you a member of SCC: Yes - Go to section 2 No - Please complete section 1

Section 1 - Personal Information

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Cell: _____ Email : _____

Birthdate : _____ Age: _____ Marital Status: _____

Spouse's name (if applicable): _____ Anniversary: _____

Children's Names & Ages: _____

Current Occupation _____ Employer: _____

How long have you been attending this church? _____

It is our desire to provide a safe, consistent, and spiritually-nurturing environment for the children and youth who come to our church. To accomplish this goal, we ask that you fill out the following information. Thank you for the time and effort you devote to this application. When completed, please mail this form to the church or hand it to one of the elders. Someone from children's or youth ministry or your will contact you soon. *Thanks!*

Section 2 - Previous Church Attendance and Ministry Experience

List the churches you have attended regularly over the past seven years as well as any areas of ministry in which you served. Use an additional page to list more churches if needed.

Church Name: _____

City: _____ State: _____ Phone: _____

Pastor: _____ Dates Attended: _____

Areas of Ministry: _____

(include dates)

Ministry
Supervisor:

Church
Name:

City:

State:

Phone:

Pastor:

Dates

Attended:

Areas of
Ministry:

(include dates)

Ministry
Supervisor:

Section 3 - What age group would you like to work with?

Age Group
(Check one)

- ____ Nursery/Toddler (birth-2 years)
- ____ Preschool (3's-5's)
- ____ Elementary (1st-6th Grade)
- ____ Youth (Jr. High & High School)

Desired Service Time
(Check one)

- ____ Sunday 8:30am
- ____ Sunday 10:45am
- ____ Midweek

For Office Use

- ____ Background
- ____ References
- ____ Orientation

Why do you want to work with children or youth?

Section 4 - Christian Testimony

When did you become a Christian? Year: _____

Briefly describe the events that led up to your becoming a Christian. What "condition" is your spiritual life in right now?

Section 5 - Scriptural/Spiritual Beliefs

Because children's and youth ministry plays such a significant role in the shaping of a young person's spiritual life, we believe our teachers should be in agreement with us on the "basics" of the Christian faith. Attached you will find a copy of our Church "Statement of Faith," this is what our Church believes and teaches. **If you are in disagreement with any portion of our "Statement of Faith", please state the disagreements below:** *(Note: Use another piece of paper if necessary.)*

I have read the Shoreline Community Church "Statement of Faith" and am in agreement with it (except any items listed above). As a teacher of Shoreline Community Church, I agree not to teach in a manner contrary to the Church "Statement of Faith" (understanding that there will be times where I need to clarify distinctions between different doctrinal views).

Applicant Signature: _____ **Date:** _____

Section 6 - Personal References

Please provide three non-family character references. We would prefer that one be a member of this church, but is not required. All references will be contacted.

Name: _____ Years Known: _____
Address: _____
City, State, Zip: _____
Phone Number: _____ Relationship: _____

OFFICE USE ONLY

Date Contacted: _____ Method: _____
Person contacting references: _____
Summary: _____

Name: _____ Years Known: _____
Address: _____
City, State, Zip: _____
Phone Number: _____ Relationship: _____

OFFICE USE ONLY

Date Contacted: _____ Method: _____
Person contacting references: _____
Summary: _____

Name: _____ Years Known: _____
Address: _____
City, State, Zip: _____
Phone Number: _____ Relationship: _____

OFFICE USE ONLY

Date Contacted: _____ Method: _____
Person contacting references: _____
Summary: _____

Section 7 - Personal Background

Please answer Yes or No to the following questions.

- ___ Have you ever been arrested for, convicted of, or pleaded guilty, or “no contest,” to a criminal act?
- ___ Have you ever been accused, arrested or convicted for any sexually-related crime?
- ___ Have you ever been accused, arrested or convicted for any abuse-related crime?
- ___ Do you use illegal drugs?
- ___ Have you ever been hospitalized or treated for alcohol or substance abuse?
- ___ Have you ever, to your knowledge, been investigated by Child Protective Services, or any other governmental agency involved with the protection of children and youth?

If you answered “yes” to any of the above questions, please explain each one separately (use an additional page if needed):

Section 8 - Permission to Check Background and Verification of Truthfulness

I hereby give Shoreline Community Church permission to check my references, church history, personal or criminal background using the information I’ve provided in this application. I hereby authorize, without reservation, any law enforcement agency, institution, information service bureau, school, employer, reference or insurance company contacted by Intellicorp, Inc. or its agent, to furnish the background information needed. I understand that by submitting this application I am willfully permitting to this background check process. I understand that the personal information learned from such background checks will be held confidential by the church staff.

The following information is required by law enforcement agencies and other entities for positive identification purposes when checking public records. Your Social Security number is confidential and will not be used for any other purposes.

Print Full Name

Print Former Names

Home Address

City, State, Zip Code

Social Security Number

Date of Birth

(Month/Day/Year)

I affirm, to the best of my knowledge, that the information on this application is correct.

Applicant Signature: _____ Date: _____

SHORELINE COMMUNITY CHURCH Children's And Youth Ministry Code Of Conduct

- 1) Every person who works with minors must complete a Shoreline Community Church "Children's and Youth Worker Application", sign the "Children's and Youth Ministry Code of Conduct", undergo a thorough background check and be approved before taking on ministry responsibilities. Background checks are performed thru IntelliCorp Records, Inc. using a national database.
NOTE: See attachment to Children's and Youth Worker Application.
- 2) No sexual offenders are allowed to serve in Children's or Youth ministry at Shoreline Community Church, having permanently disqualified themselves from further work with minors.
- 3) Workers must have been an active member or steady attendee at Shoreline Community Church (or another reputable church) for a period of at least 3 months prior to serving or interacting with minors. Potential workers coming from other churches must have a letter of recommendation from an authorized representative of the church of origin, in order to work with minors prior to the 3 month wait.
- 4) Visiting parents are allowed to be with their children, but not in a leadership capacity and only when other approved workers are in the room.
- 5) No worker shall be alone in a room with only one child or youth who is not related to him or her unless the door is left open or the room has a transparent window. We always strive to have at least 2 workers in a room.
- 6) Overnight trips are rare, but occasional camps do occur. On overnight trips, a worker shall not sleep in a room, tent, camper or other facility with only one child or youth who is not related to them. Girls and boys are to be separated at overnight camps.
- 7) If a child (e.g. handicapped, toddler, etc.) requires or requests assistance in the restroom, two adults or one adult with another responsible child shall accompany him or her.
- 8) The conversation, music, games and other group activities of all workers shall be wholesome and edifying. There shall not be any obscenity, inappropriate sexual talk, off-color jokes, coarse language or sexual innuendo. Such conversation will not be condoned in children, youth or adults.

- 9) No alcoholic beverage, controlled substance (other than that prescribed by a physician for a particular person and used only by that person in the manner prescribed), or tobacco products shall be permitted at any Shoreline Community Church children's or youth activity.
- 10) No pornographic or obscene literature or material of any nature whatsoever shall be permitted.
- 11) Physical contact between workers, children and/or youth should be above reproach so as to avoid even the appearance of impropriety.

(Code of Conduct form continued on the back)

- 12) Corporal punishment is forbidden by anyone other than the child or youth's parent or legal guardian. Authorized discipline includes isolation of a child or youth and/or removal of privileges. If a child or youth continuously misbehaves, notify your ministry director.
- 13) Any worker who violates these guidelines may be asked to resign his/her involvement with the ministry.
- 14) Any violation of this code of conduct, evidence of physical or sexual abuse, must be reported immediately to the staff person in charge.

I have read the above "Children's and Youth Workers Code of Conduct" and agree to follow the guidelines set forth by the Church. I understand and agree that my participation in children's or youth ministries at Shoreline Community Church is subject to approval by the Board of Elders.

Signature: _____ Date: _____

SHORELINE COMMUNITY CHURCH

“STATEMENT OF FAITH”

“For God so loved the world that He gave His only begotten Son, that whoever believes in Him should not perish but have everlasting life. For God did not send His Son into the world to condemn the world, but that the world through Him might be saved. ‘He who believes in Him is not condemned; but he who does not believe is condemned already, because he has not believed in the name of the only begotten Son of God.”

~ John 3:16-18 NKJV

AUTHORITY OF SCRIPTURE: The Scriptures and the Scriptures alone are the authority for what we believe. We believe the Bible as transmitted in its original Hebrew, Aramaic or Greek texts, is the inspired, inerrant, infallible Word of God (2 Tim. 3:16). We believe that the Holy Spirit superintended all writings of Scripture (2 Pet. 1:20), using the human author’s own literary styles and personalities to convey God’s Word in their own unique way. We affirm the miracles of the Bible and believe, *“All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work (2 Tim. 3:16,17).”* We believe the Scriptures are able to make us wise for salvation through faith in Christ (2 Tim. 3:15). The Bible should be understood through the literal, contextual, grammatical, and historical method of interpretation, and applied to our everyday lives under the guidance of the Holy Spirit.

DOCTRINE OF GOD: *“Hear, O Israel: The LORD our God, the LORD is one. Love the LORD your God with all your heart and with all your soul and with all your strength.(Deut. 6:4,5 NIV).* We believe God is the sovereign creator of heaven and earth (Gen. 1:1), One in essence, three in Persons: Father, Son and Holy Spirit. We believe that each person of the Godhead is distinct, demonstrating the attributes of a unique personality (Luke 3:22; John 11:35; Eph. 4:30), yet in a mysterious way the three remain One God. The three persons of the Trinity are co-eternal (Ps. 90:2), co-equal as to their deity (Col. 2:9), power and glory, but different in role (2 Cor. 13:14). God is perfect in all His attributes with each attribute being interchangeable with all the others. Everything He does is in accordance with His good and perfect will (Rom. 12:2).

FATHER: We believe that God the Father is one in essence (being) with the Son and the Holy Spirit (Deut. 6:4), yet different in role (John 10:29; 1 Thess 4:8). The Father is the sovereign ruler (Ps. 71:16) of the universe, creator (Gen. 1:1), sustainer of all things by means of His Son Jesus Christ (Col. 1:17) and by the power of His Holy Spirit (Gen. 1:2). We believe that God the Father concerns Himself perfectly in the affairs of humanity (2 Cor. 1:3,4), demonstrating His fatherly affection for His children Israel (2 Cor. 6:18) and for those adopted in Christ (Eph. 1:5). The Father is gracious and extends His common grace to both the righteous and unrighteous (Matt. 5:45).

SON: We believe that Jesus Christ is fully God (John 1:1) and fully man (Phil. 2:6-8). We believe that He is one in essence with the Father and the Holy Spirit (Deut. 6:4), but different in role. We believe in the virgin birth of Christ (Luke 1:34-37), His sinless life (2 Cor. 5:21; Heb. 4:15; 1 Pet. 2:22; 1 John 3:5), His substitutional death on the cross for our sins (Eph. 2:16), His burial and resurrection on the third day (Matt. 28:5,6). We believe that Christ ascended into heaven (Acts 1:9-11) and sits at the right hand of God the Father (Acts 2:32,33) in the position of power and authority, from where He shall come again to judge the living and the dead. We believe Christ’s death on the cross atoned for our sin (Rom. 3:25) and satisfied the demands of a righteous and holy God. Jesus is the sacrificial Lamb of God (John 1:29), the Lion of Judah (Rev. 5:5), the Messiah of Israel (Is. 53; Ps. 2) the Mediator between God and man (1 Tim. 2:5). He is the Prophet (Acts 3:22), Priest (Heb. 4:14-16), and King (John 1:49); the Head of the church (Col. 1:18), the Savior (2 Tim. 1:10) and Redeemer of His people (Titus 2:14). He is our Reconciler with God (Col. 1:19-20) the Heir of all things (Heb. 1:1,2), the Judge of all the world (2 Tim. 4:1); and the exact representation of God the Father (Col. 2:9). We believe that Jesus Christ will come again to set up His kingdom (Rev. 22:20). All the Bible points to Christ and our need for Him. History is “His story”. Acts 4:12 says: *“Nor is there salvation in any*

other, for there is no other name under heaven given among men by which we must be saved.” Jesus said, “I am the way, the truth, and the life. No one comes to the Father except through Me.” (John 14:6 NKJV)

HOLY SPIRIT: We believe the Holy Spirit is one in essence with the Father and Son (Deut. 6:4), yet different in role. We believe the Holy Spirit was sent by the Father and the Son (John 14:26;16:7) to convict the world of guilt in regard to sin and righteousness and judgment (John 16:8-11). He is called the Spirit of Christ (Rom.8:9; 1 Pet. 1:11) and also the Spirit of truth (John 16:13). The Holy Spirit has been active in creation (Gen. 1:2), revelation (Is. 61:1-3) empowerment (Ex. 31:2-6), and inward renewal (Ps. 51:10-12). The Spirit regenerates (John 3:5-8), baptizes (1 Cor. 12:13), enlightens (Eph. 1:17,18), teaches (John 14:26), sanctifies (Gal. 5:16-18), seals (Eph. 1:13,14), counsels (John 16:7), and transforms the lives of believers into Christ-likeness (Gal. 5:22,23). The work of the Holy Spirit is to glorify Jesus by showing His disciples who He is (John 17:7-15). We believe the Holy Spirit empowers each believer for ministry (Acts 1:7,8) and is the giver of spiritual gifts (Rom. 12:6-8;1 Cor. 12:7-11; 1 Pet. 4:10,11). The Holy Spirit is the Comforter (John 14:16 KJV) who helps us in our weaknesses by interceding for us when we are too weak and discouraged to pray (Rom. 8:26,27).

DOCTRINE OF MAN: We believe that man was created in the image and likeness of God (Gen. 1:26,27), but Adam’s willful sin in the Garden of Eden involved the representation (Rom. 5:14; 1 Cor. 15:22) and fall of all humanity. As a result of the fall, the human race lost its position of innocence and was expelled from the Garden. From that time, each person has been born with a sin nature (Ps. 51:5) manifesting itself in habitual acts of sinful thoughts, words and deeds. Only Jesus (through the virgin birth) bypassed the sin nature. Spiritually dead (Eph. 2:1-4), mankind is inclined to sin, alienated from God, subject to aging, disease and death. Being sinners by nature (Rom. 8:5-8) and by choice, humanity is utterly lost and in desperate need of salvation (Rom. 3:23). Mankind’s only answer is to have faith in *the Last Adam* -Jesus Christ (1 Cor. 15:22,45) who brought salvation to all who trust in Him (Acts 16:31).

1. **Marriage:** We believe that marriage is ordained by God to be between one man and one woman. God’s design for marriage is that it last for a lifetime (Gen. 2:23,24).

SATAN: We believe that Satan is a real and personal being, a fallen cherub (Ezek. 28:14-17) who led some 1/3 of the angels in rebellion against God (Rev. 12:4). We believe that Satan is a created being (Ezek. 28:13) and does not possess the divine attributes of omniscience, omnipresence and omnipotence. He is a liar and the father of lies (John 8:44). Satan is angry, on borrowed time, and trying to inflict as much damage as he can in the little time that he has (1 Pet. 5:8). Although Satan can harass and torment believers in Christ, he can not possess born again Christians (1 John 4:4). Satan’s end will be the lake of fire (Rev. 20:10).

SALVATION: We believe that salvation is by grace through faith in Christ alone (Eph. 2:8-9). Salvation is a gift of God (Rom. 6:23), purchased by the blood of Christ (Acts 20:28) as He died on the cross for our sins (Rom. 5:9; 1 Cor. 15:3). Salvation is received by faith apart from any works of the Law, human merit, or ritual (Tit. 3:5-7). We believe those who receive Christ as Lord and Savior are regenerated [born again] (John 1:12,13; Acts 16:31), justified in God’s sight (Rom. 3:23,24), sealed by the Holy Spirit (Eph. 4:30), forgiven of their sins (1 Pet. 3:18; 1 John 2:2), delivered from their guilt (Psa. 103:11,12), reconciled to God (2 Cor. 5:18), saved from God’s wrath (Rom. 5:9), adopted into God’s family (Eph. 1:5), given access to God (Eph. 2:18), and have peace with God (Rom 5:1).

We believe there are three aspects of our salvation:

- 1) Justification [past] ~ The moment a person has saving faith in Christ, God declares the guilty sinner “not guilty” and the person is born again. (Rom. 8:29,30).
- 2) Sanctification [present] ~ The lifelong process of being set apart for God and becoming more like Christ (Phil. 2:12).
- 3) Glorification [future]~ The consummation of our salvation when sin will be absent and we will be in the presence of the Lord for all eternity (1 John 3:2).

NOTE: *The Sovereignty of God does not eliminate or minimize human responsibility (Acts 2:38).*

THE CHURCH: We believe the New Testament church (Gk - *ekklesia* ~ “the assembly” or “the called out ones”) to be made up of believers in Jesus Christ, called out of the world and bought by the blood of Christ (Acts

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20:28). We believe the church is the body of Christ (1 Cor. 12:27), a living organism with Christ Himself as the Head (Eph. 5:23). The church is also called: the bride of Christ (Rev. 21:9), the family of God (1 Pet. 4:17), the elect (2 Tim. 2:10), the company of the redeemed (Gal. 3:14) and the people of God (1 Pet. 2:10). Though fragmented by denominations, the believer in Christ is united by “one Spirit into one body” (1 Cor. 12:13; Eph. 4:4-6). We believe that the local church is autonomous and retains authority for its own affairs. We believe in the priesthood of all believers (1 Pet. 2:9), meaning that each believer has equal access to God through Christ (1 Pet. 2:5). We believe the church body is to encourage one another (Heb. 10:25), help the poor (Gal. 2:10), build one another up (Eph. 4:11-13), assemble regularly in worship, hold each other accountable in the biblical faith (1 Cor. 16:13; 1 Pet. 5:8,9), and to engage in local (Acts 1:8) and world evangelism (Mark 16:15; Matt. 28:18-20). We believe Christ commanded His church to practice the two ordinances of believer’s baptism and the Lord’s Supper.

SECOND COMING OF CHRIST: We believe the next great event in the fulfillment of prophecy will be the personal and visible coming of the Lord Jesus in the air to receive to Himself the dead in Christ and all believers who are alive at His coming (1 Thess. 4:13-18). We believe in a literal millennium (Ezek. 40-48) that follows the time of Jacob’s trouble - the Great Tribulation (Dan. 9:27; Rev. 7:4).

NOTE: We understand there are differing opinions on eschatology and eternal security among devout believers. Although holding to the importance of our position, it is our belief that the body of Christ should not divide over differing opinions on these issues.

ETERNAL SECURITY: We believe when a person experiences regeneration by the Holy Spirit (John 3:5,6) and is saved by grace through faith in Jesus Christ (Eph. 2:8,9), he or she is saved for all eternity (John 3:16,36;10:27-30). That salvation and the ensuing security of the believer is based upon the finished work of Jesus Christ (1 Pet. 1:18-21). Eternal security does not mean there won’t be ups and downs in a Christian’s spiritual life (Rom. 7:18-25), but “*that He who has begun a good work in you will complete it until the day of Jesus Christ*” (Phil. 1:6 NKJV). Eternal security applies only to “truly born again believers” in Jesus Christ.

ETERNAL STATE: We believe when a Christian dies, his or her body goes to the grave while spirit and soul go immediately into the presence of the Lord without any interim period (2 Cor. 5:6-9; Rev. 7:9-10). At death, the soul of the unbeliever goes into *hades* to await judgment day (Luke 16:19-31; Rev. 20:11-14). At the return of Christ, we believe the dead *in Christ* will rise, spirit and soul being reunited with their glorified bodies to be with the Lord forever (1 Thess. 4:16-18). We believe in the bodily resurrection of the believer and unbeliever (2 Cor. 5:10; Rev. 20:11-15). The believer will rise to everlasting life and blessing while the unbeliever will be “*punished with everlasting destruction and shut out from the presence of the Lord and the majesty of His power*” (2 Thess. 1:9 NIV; Mark 9:47,48). We believe it is God’s role to be the Judge, not ours.

CHRISTIAN LIFE: We believe God has called every Christian to demonstrate the fruit of the Spirit in their life, “*love, joy, peace, longsuffering, gentleness, goodness, faith, meekness, temperance...*” (Gal. 5:22,23 KJV). We believe the life of every Christian should be marked by love (Matt. 22:37-40; 1 John 4:7), holiness (1 Pet. 1:16), and compassion (Phil. 2:1-4), yet realize there will be times that even Christians stumble and fall (Rom. 7:18-25). When we do fall into sin, *1 John 1:9 says, “If we confess our sins, He is faithful and just to forgive us of our sins and cleanse us of all unrighteousness (NKJV).”* We believe that each Christian is in the process of sanctification, the lifelong journey of being set apart for God and becoming more like Christ. Perfection will come not in this life (1 John 1:8), but only after we are glorified in the presence of the Lord. We believe that each believer is given at least one spiritual gift at the moment of salvation (1 Cor. 12:7-11; Rom. 12:6-8) and those gifts are to be used for the building up of the body of Christ, the church. (Eph. 4:11-13; 1 Pet. 4:10,11). As Christians, we are to “glorify God and enjoy Him forever.”

ORDINANCES: We believe that the Lord Jesus commanded His church to practice the two ordinances of believer’s baptism and the Lord’s Supper (Communion).

Baptism: We believe Scripture indicates that believer's baptism should be done by immersion (Acts 8:36). Baptism by immersion is a visible, outward declaration of our faith in Jesus Christ and symbolizes our identification with Him in His death, burial, and resurrection. Water baptism is the sign of the New Covenant and symbolizes the cleansing we receive through faith in Christ. We encourage every believer to follow Jesus in water baptism soon after coming to faith. (Acts 2:41; 8:12; 10:48;16:14;16:31-34)

NOTE: Child Dedications are done at the request of parents for children who are too young to put their faith in Christ. Child Dedication is not baptism or christening, but a prayer dedicating the child's life to God (1 Sam 1:10,11).

Communion: Communion, or the Lord's Supper symbolizes Christ's shed blood and broken body on the cross (Matt. 26:26-29). The Bible says, "*The Lord Jesus, on the night he was betrayed, took bread, and when he had given thanks, he broke it and said, 'This is my body, which is for you; do this in remembrance of me.'* In the same way, after supper he took the cup, saying, '*This cup is the new covenant in my blood; do this, whenever you drink it in remembrance of me.*' (1 Cor. 11:23-25 NIV)" We believe that just as food and drink strengthen us physically, so we are strengthened as we feed on Christ spiritually (John 6:53-57). This is illustrated symbolically when participating in the Lord's Supper. In celebrating communion, we look backward to the cross of Christ, inward to examine ourselves, and forward to proclaim the Lord's death until He comes again (1 Cor. 11:26-28). The communion table at Shoreline Community Church is open to all who have put their faith in Christ.